



## ***Austria's first social business hotel***

*magdas* HOTEL does not focus on financial profit but rather on social inclusion. The social business consciously provides opportunities for people with a refugee background, who often face obstacles when trying to find a job or apprenticeship position.

To this day, people with positive asylum claims experience difficulties in finding a job despite their qualifications and motivation. At *magdas* HOTEL young people from all over the world find the possibility of becoming professional hosts. It is their talents, diverse language skills, and many cultural backgrounds that make *magdas* HOTEL unique.

Since 2017, as part of its training efforts, the hotel offers apprenticeships in three different professions. With great spirit and eagerness and by putting their hearts into it, apprentices prepare for a career as a cook, hotel or restaurant specialist.

**Our own success story...** In 2016/2017, during his voluntary integration year, our Front Office Manager took the opportunity to get to know the business and learn German. He then completed the hotel manager apprenticeship and even passed the accountant exam. Today, he manages the front office with around ten employees and apprentices.



**~100**

people with a refugee background started their careers at *magdas* HOTEL.



**65%**

of the team had or still have difficulties accessing the job market.



**17**

apprentices finished their training since 2017.



**~200**

times *magdas* SOCIAL COUNSELING supported us with advice and assistance in professional and personal matters.